UCCSN Board of Regents' Meeting Minutes November 19-20, 1976

11-19-1976

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

November 19-20, 1976

The Board of Regents met on the above dates in the Teacher

Education building, University of Nevada, Las Vegas.

Members present: Fred M. Anderson, M. D.

Mr. James L. Buchanan, II

Mr. John A. Buchanan

Mrs. Lilly Fong

Mr. Chris Karamanos

Mrs. Molly Knudtsen

Miss Brenda Mason

Mr. John Tom Ross

Members absent: Louis E. Lombardi, M. D.

Others present: Chancellor Neil D. Humphrey

President Donald H. Baepler, UNLV

President Charles R. Donnelly, CCD

President Max Milam, UNR

Mr. Mark Dawson, representing

President Smith, DRI

Mr. Larry Lessly, General Counsel

Dr. Paul Burns, UNLV Senate

Mr. Dick Belaustegui, Unit Senate

Dr. Tom Hoffer, DRI Senate

Dr. James T. Richardson, UNR Senate

Mr. Dale Donathan, WNCC/South Senate

Mr. Robert Hill, WNCC/North Senate

Mr. Larry Swartz, CCCC Senate

Mr. Dan Russell, CSUN

Mr. Jim Stone, ASUN

The meeting was called to order by Chairman Buchanan at 9:20 A.M.

Mr. Chris Nick Karamanos, appointed to the Board to fill the vacancy created by the resignation of Miss Helen Thompson, was sworn in by District Judge Paul Goldmann.

1. Approval of Minutes

The minutes of the regular meeting of October 8, 1976 were submitted for approval.

Miss Mason moved approval. Motion seconded by Mr. Ross, carried without dissent.

Upon motion by Miss Mason, seconded by Mr. Ross, the supplemental agenda was accepted.

2. Acceptance of Gifts

Acceptance of the gifts and grants reported in Ref. 2 (filed with permanent minutes) was recommended.

Mrs. Knudtsen moved approval. Motion seconded by Miss Mason, carried without dissent.

3. Report of Investment Advisory Committee

The minutes of the Investment Advisory Committee meeting of October 8, 1976 were submitted with a recommendation that the actions of the Committee be confirmed (minutes identified as Ref. 3 and filed with permanent minutes).

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

4. Award of Contract for Lawn Sprinklers, NNCC

President Donnelly recalled that the State Public Works

Board had opened bids on October 13, 1976 for the installation of lawn sprinklers at Northern Nevada Community

College. Bid results were as follows:

Angelo Pecorilla \$11,150.51

Nevada Lawn Service 11,200.00

Clouds Landscaping & Sprinklers 11,365.00

Warren's Lawn Sprinkler 12,809.00

Dr. Donnelly further recalled that the Board of Regents had been requested, under date of October 18, to concur by mail ballot with a recommendation by the State Public Works Board that a contract be awarded to Angelo Pecorilla in the amount of \$11,150.51. Subsequently, eight affirmative responses were received and the State Public Works Board was so informed. President Donnelly and Chancellor Humphrey requested that the Board confirm the action taken as a result

of the mail ballot.

Mr. Ross moved approval. Motion seconded by Miss Mason, carried without dissent.

5. Special Depository Accounts for WNCC/South

President Donnelly requested approval to enter into special depository agreements, including night deposits, with the Security National Bank in Hawthorne and First National Bank of Nevada in Yerington. During registration periods in these locations, fees are collected and transported to Carson City. These special depository accounts will permit the deposit of registration monies on the day of collection and the funds can then be transferred to CCD's existing account with FNB in Carson City. Signature authority will be assinged to David C. Wilkins, Business Manager for CCD, and to President Donnelly. Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Miss Mason, carried without dissent.

6. Approval of Estimative Budget for 1976-77, WNCC/North

President Donnelly requested approval of the WNCC/North

Campus United Students Association budget for 1976-77, as

follows:

Source of Funds

Opening Cash Balance \$ 6,844

Student Fees 17,500

Total \$24,344

Application of Funds

Wages \$ 1,500

Travel 2,000

Equipment and Furniture 1,844

Organization Funds 2,000

Activities 6,000

Publications 2,300

Athletics 5,200

Grants-in-Aid 1,000

United Students of UNS 500

Publicity 500

Ending Fund Balance 1,500

Total \$24,344

Chancellor Humphrey recommended approval.

Mr. Ross moved approval. Motion seconded by Mrs. Fong, carried without dissent.

7. Budget Augmentation, NNCC

President Donnelly noted that the 1976-77 Work Program for NNCC projected an enrollment of 267 full-time equated students and student fee net income of \$58,160. Federal vocational education receipts of \$26,100 were anticipated. In the 1977-79 budget request, the 1976-77 estimated FTE was 347. Dr. Donnelly noted that this has not materialized and now estimated a 1976-77 enrollment of 312 FTE, which will generate \$79,960 in student fees, or \$21,800 more than budgeted. Federal vocational education funds of \$39,610 have been received, \$13,510 more than budgeted. There is therefore, he reported, \$35,310 more available than budgeted. Dr. Donnelly requested approval of augmentation of the NNCC 1976-77 budget by \$35,310, with the additional funds to be used for part-time instructional staff. Chancellor Humphrey concurred, noting that budget augmentations require approval

of the Governor to be effective.

Mr. Ross moved approval. Motion seconded by Mrs. Knutdsen, carried without dissent.

8. Approval of Fund Transfers, DRI

Mr. Dawson requested approval of the following transfers:

#77-011 \$58,870 from the Reserve for Energy Studies and the
Reorientation Reserve to the Energy Conservation
Program in the Energy and Atmospheric Environment
Center to provide partial salary funding and to
equip an air particle laboratory.

#77-012 \$3,241 from the Energy and Atmospheric Environment

Center Reserve to the Southern California Edison

Research Proposal Development.

Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Miss Mason, carried without dissent.

9. Approval of Estimative Budget for 1976-77, DRI

Mr. Dawson recommended approval of the following estimative

budget for the operation and maintenance of the new DRI

facility in North Reno:

Source of Funds

Indirect Cost Recovery \$94,835

Application of Funds

Personnel

0.50 FTE Security \$ 7,500

1.00 FTE General Mechanic 6,560

1.00 FTE Receptionist-PBX Operator 4,725

Fringe Benefits 2,250

Total \$21,035

Operating

Utilities \$12,800

Janitorial 7,500

Maintenance 7,500

Supplies 4,000

Garbage Collection 1,000

Maintenance Service 8,000

Equipment 8,000

Moving Expense 25,000

Total \$73,800

Total \$94,835

Chancellor Humphrey recommended approval.

Dr. Anderson moved approval. Motion seconded by Mr.

Karamanos, carried without dissent.

10. Proposed Lease by Rebel Athletic Foundation

President Baepler recalled that in September the Board gave tentative approval to a request by the Rebel Athletic

Foundation for the lease of five acres of UNLV land upon which to construct an apartment house. Further discussion was requested at the November meeting. Dr. Baepler introduced Mr. William Morris, President of the Rebel Athletic

Foundation, who, along with Architect Jim Mc Daniel, presented preliminary plans for the project to be built on

University land. Mr. Morris also stated that the Founda-

tion wishes to increase the acreage which they proposed to lease from 5 to 7 1/2 acres, and noted that the plans presently call for 192 one-bedroom units.

A further report and a request for action will be presented to a subsequent meeting.

11. Presentation Concerning Voting Assistance Project, UNLV

President Baepler recalled that the Board had requested that Dr. Joseph Raney make a presentation concerning his voting assistance project which had stimulated a number of calls to Regents. Dr. Raney discussed his project, illustrating it with a slide presentation, and responded to questions from the Board.

Following discussion, Chairman Buchanan requested that Dr.

Raney submit his program to his Department for evaluation by his peers, that the report of the Department then be submitted to President Baepler, and to the Board of Regents.

Proposed Extension of Parr Boulevard and Proposed Street
 Improvements Adjacent to Valley Road Farm

Mr. Russell Mc Donald, Washoe County Manager, discussed with the Board the possibility of seeking a legislative appropriation of \$165,000 for purposes of extension of Parr Boulevard in northwest Reno to better serve the North Reno Campus of WNCC and the new DRI facility.

The Board also discussed a letter from the City of Reno requesting the University's participation in the cost of proposed street improvements adjacent to Valley Road Farm in Reno at a projected cost of \$222,000.

Chancellor Humphrey noted that neither of these are University projects; however, he recommended that the University acknowledge the necessity of the projects and take no exception to requests by the County of Washoe and by the City of Reno for State appropriations.

Dr. Anderson moved approval of the Chancellor's recommendation. Motion seconded by Mr. Ross, carried without dissent.

13. Optional Retirement Plan

Chancellor Humphrey reported that the Public Employees

Retirement Board has adopted a change to their legislative

package to provide that new faculty appointed July 1, 1977 and thereafter shall be enrolled in TIAA-CREF unless they are already members of PERS, in which case they must remain in PERS. He noted that the PERS Board believes that the University's optional plan is detrimental to the Retirement System. The PERS Board is willing to provide a six month period (July - December, 1977) during which faculty employed prior to June 30, 1977 may elect to change retirement systems.

After full discussion and presentations by Dr. Alfred W. Stoess, Director of Program Planning and Employment Relations, UNS, and Mr. Vernon Bennett, Executive Officer, PERS, statements were made in support of retaining the option by Dr. Paul Page, President of the UNR Chapter of NSP, and by all Senate Chairmen. Chancellor Humphrey reported that the Officers have concluded that the PERS proposal is the best available alternative to accomplish the University's principal objective of having TIAA-CREF available for new faculty. He noted the unanimous position of the Faculty Senates that the retention of the option was preferable, but if the option could not be retained, then TIAA-CREF is preferable to PERS. Dr. Humphrey pointed out that the alternative proposed by PERS has a secondary advantage of allowing existing faculty to change systems if they concluded that their individual interests would be better served.

The Officers recommended that the University acquiesce to the PERS proposal as stated above.

Mr. Ross moved approval of the Officer's recommendation.

Motion seconded by Mrs. Fong, carried without dissent.

14. Resolution by the American Association of University Women

Ms. Janet R. Line, President of the Las Vegas Branch of the American Association of University Women, presented the following resolution:

WHEREAS, the American Association of University Women historically and presently is dedicated to the principles of maintaining a high standard of education;

WHEREAS, the AAUW believes a primary purpose of the Association is to discharge the special responsibility to the society of those who have enjoyed the advantages of higher education;

WHEREAS, an integral part of discharging that responsibility is to guard the principles of academic freedom and the unencumbered exchange of ideas, thought and the education process;

WHEREAS, academic freedom historically has been maintained primarily by those educators who strive to maintain a professional stature in the academic world which clearly stands separate and apart from influences which might seek to use the academic world for self-perpetutating purposes rather than the principles of good education;

IT IS HEREBY RESOLVED THAT an investigation be conducted to determine if any of these principles are being jeopardized by the recent interjection of UNLV President Dr. Donald Baepler into the political arena by his open and public endorsement, in mass media advertising, of a candidate who is seeking re-election to Senate District Three.

The inquiry should be designed to determine if any pressure has been placed upon the University President which would indicate his endorsement was given the candidate in exchange for promises of legislative funding through the auspices of the Senate District Three candidate for whom he has been —

through mass media advertising -- advocating re-election.

The investigation should be conducted by the University of Nevada Regents or a designated committee of the Regents to determine if the UNLV President -- acting not as an individual but as a leader of the academic world in Las Vegas and the University System -- jeopardized the principles of academic freedom by bowing to such pressure.

President Baepler suggested that if the central issue of the resolution was academic freedom, then it is being construed in a broader sense than it has ever been construed before. He pointed out that it is inconsistent when you propose to take away a person's constitutional and legal rights as an individual in order to preserve academic freedom. He further noted that academic freedom is the right of an individual to teach his classes and to conduct his research without outside interference and, therefore, he did not fully understand the central issue that the resolution addresses.

In response to a question from Chairman Buchanan, President
Baepler stated that in his capacity as Co-Chairman of The
Committee to Re-Elect Senator Floyd Lamb, he was not acting
as University President and had never identified himself

as such.

Dr. Paul Burns, Chairman of the UNLV Senate, presented the following motion adopted by that body on October 26, 1976:

That the University Senate of the University of Nevada, Las Vegas, unequivocally supports and upholds as inalienable the rights of individuals to participate in the political and public service activities of their choice regardless of the position held, whether classified, student or professional, at the University of Nevada, Las Vegas. The Senate believes that University representatives should take political position soberly and responsibly, taking care to differentiate their personal from their offical capacities; but, that the right of free expression and association is such a basic legal and even constitutional one, that it must take precedence over attempts to restrain political activity simply because a person is employed here.

Dr. James Richardson, Chairman of the UNR Faculty Senate, presented the following motion adopted by that body on November 4, 1976:

We oppose any attempt to infringe the political rights of any member of this faculty.

Mrs. Fong made the following statement and asked that it be included in the minutes:

The words, deeds and actions of a University President or Administrator reflect upon the Board of Regents who are elected on a nonpartisan basis. I personally, as a Regent, would not endorse any political candidate as I believe it would compromise my nonpartisan position.

The Board of Regents is distinct and separate from the executive, judicial and legislative branches, as established by the Constitution of the State of Nevada.

Furthermore, as a nonprofit, public educational institution, we as a University, are forbidden by law (IRS Code) to endorse any political candidate.

Chairman Buchanan declared that in the absence of any motion, the discussion was closed.

15. Classified Employees

Chancellor Humphrey recalled that the "1977 Legislative

Program for the State of Nevada Employees Association" includes two proposals which, if enacted by the Legislature, would have substantial impact on the University -- collective bargaining for classified employees and removal of agency personnel officers. He further recalled that in October, an ad hoc Systemwide group was organized to collect information and, if it wished, make recommendations concerning involvement in the State Personnel System in light of this proposed legislation.

Chancellor Humphrey noted the inclusion with the agenda of a preliminary report from this group (identified as Ref. 34 and filed with permanent minutes) and stated that a final report will be submitted with the January agenda, along with any recommendations that are pertinent.

Mrs. Fong moved that discussion be deferred until the January meeting. Motion seconded by Mr. Ross, carried without dissent.

16. NSEA Legislative Program

Dr. Paul Page, President of the UNR Chapter of the National Society of Professors (affiliated with Nevada State

Education Association) spoke concerning NSP's legislative program for 1977. (Report identified as Ref. 43 and filed with permanent minutes.)

One of the proposals contained in NSP's legislative program is modification of NRS 281.123 which places a limit on the maximum salary payable to persons employed by state and political divisions. It was agreed that the University officers would make a recommendation to the Board concerning such modification.

17. Mc Dermott Physical Education Complex

In response to an earlier request from the Board, President
Baepler presented materials pertaining to the Mc Dermott
Physical Education Complex, including a schedule of fees
assessed students, faculty, staff and members of the community, a priority list for scheduling the facility, and supporting information concerning the costs of running the
plant. (Report on file in Chancellor's Office.)

Mr. Dan Matlock spoke on behalf of CSUN concerning what he termed continuing problems with the Physical Education

Department. He was invited by the Chairman to file a

written report with President Baepler for submission to a subsequent meeting of the Board.

18. Report of Overdue Student Loans, UNLV

President Baepler reported that there is \$11,029.01 in overdue University loans, of which \$990 is judged to be uncollectible. He recommended that this amount be written off the University's books and a hold placed on the records of each of the 17 students involved. He noted that the loans are still due and the student's records will not be released until his loan is paid. Chancellor Humphrey concurred.

Dr. Anderson moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

19. Sale of Gift Stock

President Baepler reported that Richard and Anne Wyman had given the University 5,000 shares of Intermountain

Exploration Company stock, valued slightly in excess of \$5 per share, with the stipulation that the proceeds of this stock shall be for the sole use of the UNLV Engineering

Department, particularly for the purchase of equipment.

Dr. Baepler requested authorization for the sale of the stock in order that the proceeds may be used as designated by the donors. Chancellor Humphrey concurred.

Mr. Ross moved approval. Motion seconded by Mrs. Fong, carried without dissent.

20. Real Estate Purchase Offer

President Baepler recalled that as part of the Mary Alice de Vos estate, UNLV received a 2.89 acre parcel located on the northeast corner of North Nellis Boulevard and East Lake Mead Boulevard. In September, 1973 this parcel was appraised by Mr. Ron Salisbury at a "quick sale" value of \$43,500, and a value of \$52,000 if there was unlimited time to find a buyer. In June, 1975 and again in April, 1976, the Board approved the sale of this property; however, both sales fell through because of problems which developed during escrow.

Dr. Baepler reported that a new offer has been received for purchase for \$52,000, less a broker's commission of 6%, for

a net purchase price of \$48,880. The terms are \$12,000 cash with a 10-year note bearing 8% interest for the balance.

UNLV has 28.125% interest in this property, with BYU holding the remaining interest. BYU has indicated its willingness to accept the purchase offer.

Mrs. Knudtsen reported that the Investment Advisory Committee had discussed this purchase offer and recommended approval. Chancellor Humphrey concurred.

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

21. Approval of Fund Transfers, UNLV

President Baepler requested approval of the following fund transfers:

Contingency Reserve, State Appropriated Accounts

#77-039 \$9,262 to Special Education Operating Budget.

#77-043 \$5,144 to Student Personnel Services to supplement salary for position filled at a higher salary than

was budgeted.

- #77-045 \$5,509 to English Department to provide for a letter of appointment for Summer appointment of an adviser.
- #77-046 \$12,593 to Political Science Department, Professional Salaries, to provide for supplemental funds for position filled at a higher salary than was budgeted, and to provide funds for Summer letters of appointment.
- #77-049 \$21,698 to Physical Education Professional Salaries, to provide supplemental funds for two positions filled at higher salaries than were budgeted.
- #77-051 \$4,852 to Biological Sciences, Professional
 Salaries, to provide for letter of appointment for
 Department Chairman for Summer employment.
- #77-053 \$5,472 to Physics Department to provide for professional appointment (1/4 time) not previously budgeted.

#77-055 \$5,000 to Legal Claims to provide funds for legal settlement previously approved by the Board.

Contingency Reserve, Intercollegiate Athletics

#77-059 \$9,784 to Professional Salaries to provide supplemental funds for position filled at salary higher than budgeted and for letter of appointment for Women's Tennis.

Contingency Reserve, Statewide Programs

#77-033 \$3,000 to UNLV Museum Wages to provide for temporary replacement for professional staff member who resigned.

Ending Fund Balance, Estimative Budget

#77-036 \$12,865 to EPA Building-Rad Lab Operating to clear two encumbrances from the 1976-77 fiscal year.

Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong,

carried without dissent.

22. Request for Right-of-Way

President Milam reported that the Department of Human

Resources has requested a right-of-way easement to provide

a roadway connecting the Anderson Health Sciences building

with the Human Resources Facility now under construction.

President Milam and Chancellor Humphrey recommended approval, subject to review and approval of the document by

Counsel.

Dr. Anderson moved approval. Motion seconded by Mrs. Fong, carried without dissent.

23. Team-TRAC Clinic Charges, UNR

President Milam reported concerning the Team-TRAC Clinic, established in the Division of Health Sciences, School of Medical Sciences. Faculty salaries are funded by a 3-year grant from the Department of Health, Education and Welfare for the purpose of teaching students an interdisciplinary team approach to the delivery of primary care. Teams of 3 to 4 students from the disciplines of Medicine, Nursing,

Nutrition, Clinical Psychology, Social Work, Medical Technology and other allied health fields deliver primary care to Team-TRAC Clinic patients under the supervision of a faculty team consisting of a Physician, two Nurse Practitioners, a Social Worker and a Clinical Psychologist. The clinic population includes a large percentage of people without health care resources (e. g., the elderly and Native Americans).

President Milam presented the following typical charges for the most common services to be performed in the Clinic, noting that these charges conform in every way to the usual, customary and reasonable fees currently charged by health practitioners in the Reno area and are based on the California Relative Value Studies (CRVS) scale of 1969, and are also in accordance with the fee profiles of the local Medicare Claims office:

CRVS # CHARGE (\$) SERVICE

90088	40	Complete annual physical
90050	15	Office visit, new problem
90040	10	Office visit, follow-up
90030	8	Office visit, brief

90800	35	Psychotherapy, counseling, 1 hour
90080	60	Complete health assessment, new
		patient
90010	20	Initial office visit
10000	15	Minor surgery, removal of small
		lesion

President Milam requested approval of the above charges, and a delegation of authority to the President to review and alter them periodically in accordance with the CRVS.

Chancellor Humphrey concurred.

Dr. Anderson moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

24. Proposed Change in English Requirement, UNR

President Milam noted that the English requirement for UNR is stated in the General Catalog for I976-77, page 38, and reads as follows:

English: Each student is required to demonstrate proficiency in the English language to satisfy the

University requirement. Initial placement is

based on ACT English scores. Each highly qualified student may receive a waiver of English 101 and be placed directly into English 102, which satisfies the University requirement. An individual completing English 101 with a grade of A or B may, with the approval of the adviser, substitute one of the following courses for English 102: English 235, 236, 241, 281, 291, 321; Philosophy 114, 201, 202, 203; Journalism 221, 370; Speech and Theatre 217, 221. Previously offered substitute courses include English 335, 336; Philosophy 105, 221, 222, 225; and Speech 218.

President Milam requested the following change, effective for all new students admitted for the 1977 Fall semester and thereafter:

- 1) The present University English requirement be notified to discontinue the substitution of specified courses in English, Philosophy, Journalism, and Speech and Theatre, for the satisfaction of the English 102 requirement.
- The President be authorized to establish proper standards for examination and placement, and for the exemp-

tion of highly qualified students.

Chancellor Humphrey recommended approval.

Mr. Ross moved approval. Motion seconded by Dr. Anderson, carried without dissent.

25. Report of Overdue Student Loans, UNR

President Milam reported \$17,037.62 in overdue University loans, of which \$8,411 is judged to be uncollectible. He recommended that this amount be written off the University's books and a hold placed on the records of each of the 83 students involved. He noted that the loans are still due and the student's records will not be released until his loan is paid. Chancellor Humphrey concurred.

Mrs. Knudtsen moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

26. Proposed Cooperative Effort to Purchase San Rafael Ranch

President Milam reported that the governing bodies in the Washoe County Area (i. e., Washoe Council of Governments,

City of Reno, City of Sparks, Washoe County, Washoe County School District, Fair and Recreation Commission, and Regional Planning Commission) are now exploring the possibility of a cooperative public acquisition of the San Rafael Ranch. The University of Nevada System has been invited to participate in this cooperative investigation.

President Milam and Chancellor Humphrey recommended that

Vice President Edward L. Pine be designated as the University's representative to this group, with a report to be

made back to the Board concerning the feasibility of the

project.

Mr. Ross moved approval. Motion seconded by Mrs. Fong, carried without dissent.

27. Approval of Fund Transfers, UNR

President Milam requested approval of the following fund transfers:

Contingency Reserve, State Appropriated Accounts

#72 \$3,600 to Recreation and Physical Education, to provide

funding for part-time instructors for 12 sections of activities courses for the Fall semester.

#78 \$900 to Biology for salaries for teaching assistants of Sophomore level laboratories.

#81 \$900 to Managerial Sciences to appoint a part-time instructor for a Fall semester Real Estate course.

#84- \$35,755 to the following Departments in the College of 99 Arts and Science to augment the operating and wages accounts (offsetting transfer from the Dean's Office):

Art Department \$3,100 to Operating

900 to Wages

Biology Department 6,000 to Operating

400 to Wages

English Department 200 to Wages

Foreign Languages 305 to Operating

300 to Wages

Journalism Department 1,250 to Operating

Mathematics Department 3,500 to Operating

200 to Wages

Physics Department 7,700 to Operating

800 to Wages

Psychology Department 2,000 to Operating

600 to Wages

Recreation & P. E. 4,000 to Operating

2,000 to Wages

Speech and Theatre 2,500 to Operating

#100 \$514 to Sociology to provide secretarial assistance for the Social Psychology program.

#101 \$1,350 to Mathematics to provide funding for a temporary replacement for a faculty member who is ill.

#111 \$2,460 to Student Services to cover cost of annual salary for Tutor Coordinator.

Ending Fund Balance, Estimative Budget

#116 \$7,959 to Student Health Service Professional Salaries, to be used to pay salary of Assistant Medical Director, a position to become effective February 1, 1977.

Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

28. Revision of Estimative Budget, UNR

President Milam requested the following revision to the Intercollegiate Athletics Boosters' Estimative Budget for 1976-77, in order to utilize unanticipated monies realized from the fund drive. He reported that the additional funds will be used to upgrade the ICA program and provide additional support for women's programs.

Current Revision Revised

Budget Requested Budget

Revenue

Miscellaneous Revenue \$75,350 \$89,248 \$164,598

Expenditures

Professional Salaries \$ 6,720 \$ 6,720

Out-of-State Travel 750 750

Operating 67,880 \$89,248 157,128

Total Application of Funds \$75,350 \$89,248 \$164,598

Chancellor Humphrey recommended approval.

Mr. Ross moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

29. Change in Admission Requirements, UNR

President Milam requested approval of a change in the requirements for admission to degree programs offered by the School of Home Economics (i. e., Fashion Trades and Pre-Kindergarten Education) to require that they be the same as for admission to baccalaureate programs.

Chancellor Humphrey concurred and recommended that the Handbook be conformed to reflect this change, as follows:

Title 4, Chapter 10, Section 4, General Admission Requirements

2. Associate Degree Programs, University Divisions

- a. The minimum academic requirements for admission to the associate degree programs is graduation from high school or the equivalent; i. e., the General Education Development Test (GED), American College Test (ACT), or the Scholastic Achievement Test (SAT).
- b. The admission requirements to other associate
 degree programs at UNR and associate degree programs at UNLV are the same as for baccalaureate
 programs.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

30. 1977 Board Meeting Dates

Chancellor Humphrey proposed the following dates for Board of Regents meetings in 1977:

Friday, January 14, 1977 CCCC

Friday, February 18, 1977 UNR

Friday, April 1, 1977 UNLV

Friday, May 13, 1977 UNR

Friday, June 17, 1977 UNLV

Friday, July 22, 1977 UNR

Friday, September 16, 1977 UNLV

Friday, October 14, 1977 UNR

Friday, November 18, 1977 UNR

Friday, January 13, 1978 UNLV

Mrs. Fong moved approval. Motion seconded by Dr. Anderson, carried without dissent.

31. 1977-1981 Comprehensive Plan

Dr. Alfred Stoess, Director of Program Planning and Employment Relations, presented the draft of the 1977-1981 Comprehensive Plan, noting that UNS is required to submit a 4-year comprehensive plan to each regular session of the Legislature. Following presentation of the plan and discussion by the Board, Chancellor Humphrey noted that the intention in presenting the draft document at this time was to provide for the preliminary discussion which had occurred. The final document will be on the January agenda for action so that it may be submitted to the Legislature by February 1 as required by law.

Chancellor Humphrey recalled that in October the Board had authorized work to go forward on a reduction in the UNS 1977-1979 budget request to accommodate the revised lower enrollment projections for the 1977-79 biennium. Dr. Humphrey noted that the revised budget document had been delivered to the Regents with the following letter of transmittal:

The revised 1977-79 biennial request, completed in conformity with your instructions at the October Board meeting, is respectfully transmitted for your approval. It totals \$138,510,657 for the biennium. This is \$2,751,656 less than the earlier request. This revised budget is a 39% increase over the 1975-77 biennium.

The budget request is detailed and lengthy and I assume you will wish to review it thoroughly for complete understanding. There are, however, several points which justify emphasis.

System-wide enrollments continue to grow. In 1975 we had 29,826 students. By 1978 we expect to have 40,297.

This is 10,471 or 35% more. The increase in the average to be served, 1977-79 over 1975-77, is 23%.

Since full-time equated students is the measure used most often, those figures should also be cited. In 1975 we had 16,028 FTE students and in 1978 we will have 19,819. This is 3,791 or a 24% increase. The increase in the average to be served, 1977-79 over 1975-77, is 16%.

A significant part of the increase in the UNS budget is caused by inflation. The Consumer Price Index has increased 7.5% since July 1, 1975 and is continuing to increase at the rate of .5% a month. All costs have inincreased, utilities have skyrocketed. Despite stringent conservation measures we are spending significantly larger parts of our budgets for energy. We will continue to effect economies but the actual cost of services must be recognized and budgeted.

Does Nevada need to provide as much higher education as it does now? Can Nevada afford to pay more for higher education? How does Nevada compare with other states in its support of higher education, the percentage of its

residents being served, the quality of its programs?

These are important questions — especially important to Regents whose responsibility it is to determine the mission of the University System and to seek the correct amount of money to enable that mission to be accomplished. The 5th chapter of the UNS Four-Year Master Plan for 1977-81 contains a great deal of information concerning these questions and justifies your detailed review. Among the conclusions which can be reached from that information, several are worth emphasizing here.

Nevada spends less State money per full-time equated student in higher education than the average state.

Nevada spends a smaller percentage of available tax revenues for higher education than the average state.

Nevada asks its students to spend slightly more in fees than average.

Nevada depends on student fees for a signficantly

larger part of its budget than average.

Nevada public institutions instruct a higher percentage of both residents and non-residents than the average state.

Nevada has a higher student-faculty ratio than average.

Should the Governor and the Legislature decide to neither increase the University's share of the State General Fund nor to increase the revenue in the General Fund, then the Board will have to direct that changes be made. We can strive for greater efficiency; that is, do more work with the same number or fewer people. Growth of enrollments of in-state students can be restricted. Out-of-state enrollments can be reduced. New programs can be postponed. Fees and tuition can be further increased. Existing programs of instruction, research and public service can be curtailed or eliminated. Faculty salary increases can be further postponed. Obviously some of these alternatives will have more appeal to some decision makers than to others.

From all data available, I conclude that the University of Nevada System budgets are reasonable and that citizens of Nevada are getting full measure for their tax dollars spent for higher education. I request that you approve this revised request for 1977-79, and that you earnestly seek its approval by the Governor and the Legislature.

Dr. Douglas Mathewson presented slide illustrations by way of explanation of the revised budget document. Dr. James Richardson requested, on behalf of the UNR Senate Executive Board, that the Board reconsider its action in October declining to authorize an increase in the budget request to accommodate the latest data on salaries (request identified as Ref. 40 and filed with permanent minutes).

Mr. Dick Belaustegui, Unit Senate Chairman, endorsed the request of the UNR Senate Executive Board. Dr. Paul Burns, UNLV Senate Chairman, stated that UNLV would offer full support to restoration by the Board of Regents of the faculty salary goal.

Mrs. Fong moved for reconsideration of the action taken in October concerning the revision of the budget. Motion

seconded by Miss Mason, failed by the following roll call vote:

No - Dr. Anderson, Mr. Ross, Mr. James Buchanan

Yes - Mr. John Buchanan, Mrs. Fong, Mrs. Knudtsen,

Miss Mason

Abstain - Mr. Karamanos

Mr. Ross moved approval of the revised budget request as submitted. Motion seconded by Dr. Anderson, carried by the following roll call vote:

Yes - Dr. Anderson, Mr. Karamanos, Mrs. Knudtsen, Miss Mason, Mr. Ross

No - Mr. John Buchanan, Mrs. Fong

Not Voting - Mr. James Buchanan

Mrs. Knudtsen moved to further review the budget request to reinstate the faculty salary goal based on current data.

Motion seconded by Miss Mason.

Mr. Ross moved to table until the Board reconvened on Saturday. Motion seconded by Mr. Karamanos, carried without dissent.

33. Clarification of Affirmative Action Policy

Chancellor Humphrey recalled that in October the Board had instructed that Section 5, Chapter 5 of Title 4 of the Board of Regents Handbook, be clarified and that "internally" and "externally" be defined. He recommended that this be accomplished by adding the following to subsection 1.f of Section 5, Guidelines for Implementation:

1. At the Division level responsible Administrators must:

.....

f. Publicize all available open positions both internally and externally through bulletin board and advertising.

Internally shall mean within a Division of the University of Nevada System and externally shall mean within the other Divisions of the System and outside the University of Nevada System.

This shall not be interpreted as requiring a search

even within the Division in order to fill positions
of academic Department Chairmen or, in CCD, positions of Directors who serve in the same capacity as
academic Department Chairmen do in the Universities.

Chancellor Humphrey further noted that there is some interest in seeking an amendment to this policy and proposals will be considered by the Faculty Senates, the affirmative action/equal opportunity officers group, and the Administration, and a report and recommendation will be made to the Board at a later date.

President Milam expressed concern that this requirement of external recruiting was in conflict with the affirmative action statement for the Cooperative Extension Service, as approved by the U. S. Department of Agriculture in 1971, and he suggested that this item be deferred until the next meeting.

Mrs. Fong moved that the item be tabled until January.

Motion seconded by Mrs. Knudtsen, carried without dissent.

34. Affirmative Action Information

Miss Mason asked that this item be moved from the Information to the Action Agenda for discussion. The item concerned her request at the September meeting for a new report from all of the University's affirmative action officers, with the report to include (1) how future promotions will be handled; (2) recruiting procedures; (3) what changes have occurred; (4) number of minorities; (5) number of women; (6) tenure ratio between men and women; and (7) salary ratio between men and women.

A report from DRI was included with the agenda, together with a statement by the Chancellor that reports from the other three Divisions would be filed in January.

Miss Mason expressed extreme annoyance, stating that she had requested this report in September, 1975, and was informed that it would be submitted in November, 1975. She also stated that she had been told by Miss Delia Martinez, System Affirmative Action Officer, that she was quite disturbed by the reports she had received (in 1975) and wanted to give the Divisions time to improve before their reports were submitted.

Chancellor Humphrey requested an opportunity to discuss

with Miss Martinez the import of her remarks and it was agreed that the reports requested by Miss Mason in September 1976 would be included on the January agenda, along with additional information she requested concerning the source of salary monies (i. e., Federal, State, etc.) for minority and women employees.

The meeting adjourned at 5:30 P.M. and reconvened on Saturday at 8:20 A.M.

Discussion resumed on Item 32, 1977-1979 Budget Request

The Chair ordered the following motion removed from the table:

Mrs. Knudtsen moved to further revise the budget request to reinstate the faculty salary goal based on current data. Motion seconded by Miss Mason.

Chancellor Humphrey reported that staff had run the necessary calculations the previous evening and had determined that it would require approximately \$1.8 million increase in the revised budget request to accommodate to the amount of money required to meet the compensation goal of 12% in-

crease the first year and 9% increase the second year of the biennium.

Mrs. Knudtsen asked that her earlier motion be withdrawn.

Miss Mason, who seconded, concurred.

Mrs. Knudtsen moved that the Board reaffirm its policy to strive to keep faculty compensation at the mean of the 50 institution peer group, within the limits of the appropriation for 1977-79. Motion seconded by Mr. Karamanos, carried without dissent.

Chancellor Humphrey pointed out that in order to develop a 1977-78 work program, it will be necessary for the Administration to make a series of assumptions and recommendations to the Board since further direction from the Board is required.

Admission of Applicants with Criminal Records or Psychiatric
 Problems

President Baepler recalled that in February, 1976 the Board rescinded the policy for UNR requiring applicants with criminal records or identified psychiatric problems to be

reviewed by a special screening committee. In May, however, the Board declined to rescind an identical policy for UNLV and CCD and directed that a new procedure be developed.

Dr. Baepler renewed his request that the policy for UNLV be rescinded, and submitted a memorandum in support of this request (identified as Ref. 28 and filed with permanent minutes). President Donnelly also requested that the policy be rescinded for CCD. Chancellor Humphrey endorsed this request, but stated that if the Board did not wish to follow the recommendation, the requirement should be reimposed on UNR.

Chancellor Humphrey reported that all Senates have endorsed the proposal that the policy be rescinded except the Unit Senate which did not take action based on the fact that it is not concerned with the admission of students.

Mr. Ross noted that the Board's earlier action had been to request a new procedure be developed and he stated that he believed that certain questions should be asked of the applicant so that the information might be on file.

Chancellor Humphrey stated that he and the other Officers

had not been aware that the Board believed that information should be gathered but not used. He suggested that such action on the part of the University would not be desirable.

Presidents Baepler, Donnelly and Milam concurred with the Chancellor's recommendation that the policy be rescinded for all instructional Divisions of the University.

Miss Mason moved that the policy statement concerning admission of applicants with criminal records or psychiatric problems for UNLV and CCD be rescinded. Motion seconded by Mrs. Knudtsen, carried by the following roll call vote:

Yes - Mr. John Buchanan, Mrs. Fong, Mr. Karamanos,

Mrs. Knudtsen, Miss Mason

No - Dr. Anderson, Mr. Ross, Mr. James Buchanan

36. Collective Bargaining Regulations

Chancellor Humphrey noted that Section 23 of Chapter 6,

Title 4, of the Board of Regents Handbook, establishes five
employee negotiating units: (1) faculty at UNR and UNLV;

(2) faculty in the special or service units not a part of
a Division; (3) DRI faculty; (4) CCD faculty; and (5) graduate assistants or graduate fellows in any Division. He

recalled that in September, 1976 the matter of separating the faculties of UNR and UNLV into two negotiating units was referred to UNR and UNLV Senates, which in turn voted in favor of separate units.

President Baepler, President Milam and Chancellor Humphrey recommended that the regulations be amended to provide for separate bargaining units for UNR and UNLV.

Miss Mason moved approval. Motion seconded by Mr. Ross.

Mr. Charles Levinson, speaking on behalf of the UNLV Chapter of NSP, and Dr. James Richardson, speaking on behalf of the UNR Faculty Senate, urged approval by the Board.

Motion carried by the following roll call vote:

Yes - Dr. Anderson, Mr. John Buchanan, Mrs. Fong, Mr. Karamanos, Mrs. Knudtsen, Miss Mason, Mr. Ross, Mr. James Buchanan.

37. Code Amendment Regarding Tenure for Part-Time Faculty

Chancellor Humphrey recalled that the UNR Senate had pro-

posed an amendment to Chapter 3 of the Code, to make it possible for faculty designated as 50% or more of full-time to receive tenure. This proposal was referred to the other Senates. The Unit Senate and the UNLV Senate favor the proposed amendment. The CCD and DRI Senates decided to take no action.

Chancellor Humphrey reported that the Officers recommend
that the matter be tabled at this time and that an ad hoc
System Committee be requested to recommend additional Code
language and procedures to be followed if the Code is
amended.

Mrs. Fong moved that the matter be tabled. Motion seconded by Mrs. Knudtsen, carried without dissent.

38. Investment Income Distribution

Chancellor Humphrey noted that UNS currently has two unemployment compensation insurance (UCI) pools, one for appropriated and one for nonappropriated funds. In accordance with Title 4, Chapter 3, Section 3 of the Board of Regents Handbook, interest earned from the temporary investment of surplus funds in the two UCI pools has been credited to the

Board of Regents Special Projects account. A recent audit report from HEW recommends that earnings resulting from investing the UCI pool reserve balances be credited back to the UCI pool. Dr. Humphrey stated that this HEW recommendation was discussed at a meeting of the UNS Business Officers on September 30, 1976, and it was the consensus of that group that the UNS should comply with the HEW recommendation. The Officers recommended that this policy statement be amended to provide that income from investment of the UCI pools be credited to those funds, effective January 1, 1977.

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

39. Faculty Working on Advanced Degrees

Chancellor Humphrey recalled that last May, the UNLV Senate and President Baepler recommended that Title 4, Chapter 4, Section 4 of the Handbook be amended as follows:

No faculty member holding the rank of Assistant Professor, Associate Professor or Professor, or an equivalent, shall be permitted to become a candidate for an advanced

degree at the University, except that (1) students who enter a graduate program and who by virtue of their advanced standing are qualified for temporary appointment on the faculty shall be permitted to complete their training while retaining such positions, or (2) a faculty member may be permitted to become a candidate for an advanced degree outside of his/her own Department if the request to do so is approved by the UNLV Graduate Standards Committee.

As noted in the agenda, this proposal was referred to the other Senates. The DRI Senate voted to express no opinion.

The Unit Senate approved the proposal. The UNR Senate concurred with the proposal provided "his/her own Department" is changed to "his or her own College". The Officers recommended that the following amendment be adopted:

No faculty member holding the rank of Assistant

Professor, Associate Professor or Professor, or an
equivalent, shall be permitted to become a candidate
for an advanced degree at the University, except that
(1) students who enter a graduate program and who by
virtue of their advanced standing are qualified for
temporary appointment on the faculty shall be per-

mitted to complete their training while retaining such position, or (2) a faculty member may be permitted to become a candidate for an advanced degree outside of his/her own Department if the request to do so is approved by the appropriate graduate school committee and by the President.

Mr. Ross moved approval. Motion seconded by Dr. Anderson, carried without dissent.

40. Student Fee Problems

A. Chancellor Humphrey recalled that on May 14, 1976 the
Board approved a consolidated fee proposal and a resulting revision to Chapter 13 of the Handbook, to be
effective Summer and Fall, 1977. Section 7 of that
revised Chapter 13 concerns the policy for delayed payment of registration fees and tuition and provides that
the second payment shall be made not later than Friday
of the sixth week of instruction. Section 8 of that
revised Chapter 13 concerns refund of fees and provides
that no refund shall be made after the end of the fifth
week of instruction. Dr. Humphrey noted that since the
deferred payment balance is due one week later than the

refund deadline, a student on the deferred payment plan who does not pay the deferred balance by the sixth week would become a receivable. If the due date of the second deferred payment is made to coincide with the refund deadline, students not paying the deferred payment on time would forfeit the balance as a refund, eliminating the receivable and resulting in cancellation of registration.

Dr. Humphrey stated that after considerable review, the Business Officers of the Divisions recommended that Section 7 be amended to provide for payment no later than the fifth week of instruction. The Officers concurred and recommended approval of this change.

Miss Mason expressed concern that this change in policy would shorten by one week the period of time in which a student would have to make the second installment of his deferred payment.

Miss Mason moved that the due date for the second installment of a deferred payment shall be not later than Friday of the sixth week of instruction and that no refund shall be made after the end of the sixth week of instruction. Motion seconded by Mr. Ross, carried without dissent.

B. Chancellor Humphrey noted that the consolidated fee per credit for regular academic semesters will be \$22 at UNR, \$21 at UNLV and \$13 at CCD, beginning Fall 1977.

During Summer School, beginning Summer 1977, it will be \$30 per credit at UNR and UNLV and \$13 at CCD. In setting this consolidated fee, no decision was made concerning the part of the fee which would be covered by a grant-in-aid.

Chancellor Humphrey recommended and the Presidents concurred that (1) the grant-in-aid for all categories of students at all times at UNR and UNLV be \$11 per credit and \$8.50 per credit at CCD; and (2) students receiving a grant-in-aid as athletes, professional staff and dependents, graduate assistants (fellows), or classified staff also receive a waiver during the regular academic year of the Capital Improvement Fee of \$6 per credit at UNR and UNLV and \$4 per credit at CCD.

ASUN President Jim Stone requested that the waiver of the Capital Improvement fee also be extended to execu-

tive officers of the student body associations.

Dr. Anderson moved approval of the Chancellor's recommendation, with the waiver of the Capital Improvement fee to be extended to student body officers with instructions to the Division Presidents to identify those student body officers who would receive the Capital Improvement fee waiver. Motion seconded by Mrs. Fong, carried without dissent.

C. Chancellor Humphrey noted that Section 4 of the revised
Chapter 13 sets tuition (i. e., the amount charged a
nonresident in addition to the regular registration fee)
at \$600 per semester for all instructional programs
except the School of Medical Sciences, UNR, which shall
charge tuition of \$3,000 per semester. This Medical
School rate was set to coincide with the WICHE student
exchange rate of \$6,000 per year. The WICHE rate has
been increased to \$12,000 per year, effective 1977-78.

President Milam and Chancellor Humphrey recommended that Section 4 of Chapter 13 be amended to provide a tuition charge of \$6,000 per semester for nonresident students in the School of Medical Sciences. (The nonresident

will also pay the \$1,100 per semester registration fee charged all resident medical students.)

President Milam and Chancellor Humphrey also recommended that the distribution of the \$1,100 registration fee be the same as for an undergraduate taking 16 credits; i. e., \$96 to Capital Improvement Fee Fund, \$4.80 to Student Union Operating, \$16 to Student Union Capital Improvement, \$22.40 to Health Services, \$22.40 to ASUN, and \$14.40 to Intercollegiate Athletics. The balance of \$924 would go to the School of Medical Sciences budget.

Mr. John Buchanan moved approval. Motion seconded by Mrs. Fong, carried without dissent.

D. Chancellor Humphrey noted that in 1977-78, the fee for Application for Admissions become \$5 for all Divisions.
There has been discussion of waiving this fee for transfers from one Division to another; however, no agreement had been reached. Chancellor Humphrey stated that unless the Board directs otherwise, the fee will be uniformly charged to all students applying for admission to any Division.

Mr. John Buchanan moved approval. Motion seconded by Mrs. Fong, carried without dissent.

41. Code Amendment Regarding Administrative Personnel

Chancellor Humphrey recalled that in May, 1976 the UNLV

Senate and President Baepler had proposed the amendment of the Code by addition of a new Section 3.7, as follows:

Section 3.7

Economic Security Provisions for Professional Administrative

Personnel Not Holding Rank in a Teaching and Research

Department.

3.7.1 Tenure as defined above is related specifically to teaching and research. Professional personnel whose administrative tasks entitle them to appointments with faculty status and fringe benefits but who are not engaged in teaching and research are not eligible for tenure as administrative officers. Although they do not have the need for tenure as a protector of academic freedom, they do have a need for alternative arrangements with respect to job security and academic due process.

- 3.7.2 Administrative personnel may be appointed with or without concurrent academic rank in a teaching and research Department. If they have such academic rank, they may be considered for tenure by such a Department in accordance with the regular tenure provisions set forth above. Lacking such concurrent appointments, they have as an alternative to tenure the following provisions to assure economic security and due process.
- 3.7.3 Persons appointed without academic rank in a teaching and research Department to administrative positions carrying professional and faculty status and fringe benefits are hereafter called Administrative Professionals. They are appointed annually with either provisional or continuing appointments. The first six annual appointments are deemed to be provisional and beginning with the seventh annual appointment, the appointments are deemed to be continuing.

3.7.4 The continuing appointment of an Administrative

Professional may be terminated only for cause. Such cause will be one which would justify the termination of a tenured faculty member and the Administrative Professional will be accorded the same rights of appeal as a tenured faculty member would enjoy.

- 3.7.5 During the period of the six provisional appointments an Administrative Professional may be dismissed without cause with 90 days notice.
- 3.7.6 Neither the limitation of cause in Section 3.7.4 above nor the limit of 90 days in Section 3.7.5 is intended to restrict the Presidential authority to require immediate suspension under Section 5.3.3.

Dr. Humphrey reported that the proposal was submitted to the other Senates. The DRI Senate and President Smith considered the matter but chose to express no opinion. The UNR Senate has no objection if this proposed amendment were applicable only to UNLV; however, it opposes its application to UNR. CCD Senates took no action. The Unit Senate has strong reservations and is still working on the matter.

The Officers recommended that this be deferred for further study and that it be returned to the Board in the Spring.

Mr. Ross moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

42. Code Amendment Regarding Boards and Committees

Chancellor Humphrey recalled that the UNR Senate had proposed an amendment to Section 1.3.9 of the Code which would abolish the authority of the Chancellor, and alter the authority of the Presidents, to appoint Boards and Committees, and would substitute "System Policy Recommending Committees". The proposed wording of the amendment was included with the agenda (identified as Ref. 36 and filed with permanent minutes).

Chancellor Humphrey reported that this proposal was referred to other Senates. The UNLV Senate favors the proposed amendment; the Unit, DRI and CCD Senates oppose the amendment. The Presidents and Chancellor Humphrey recommended that the proposed amendment not be adopted.

Dr. Richardson, UNR Faculty Senate Chairman, spoke in support of the proposed amendment to the Code.

Mrs. Knudtsen moved that the proposed amendment not be adopted. Motion seconded by Mr. John Buchanan, carried without dissent.

43. Approval of Fund Transfers

Chancellor Humphrey recommended approval of the following fund transfers:

#76-11 \$23,076.01 from Contingency Reserve to Chancellor's

Office Professional Salaries account to provide

salary funds and fringe benefits for newly appointed

General Counsel.

#76-13 \$6,169.02 from Contingency Reserve to Chancellor's

Office Classified Salaries account to provide salary

funds and fringe benefits for a classified position

added upon appointment of the General Counsel.

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

44. 1977-1981 Capital Improvement Program

Mr. Harry Wood, UNS Architect/Facility Planner, presented the 1977-1981 UNS Capital Improvement Program, comprising 13 projects which total \$37,857,200 and which can be accomplished by use of revenue already dedicated to this purpose. Two additional projects, totaling \$4,272,000 are also included in the Program and can be accomplished if the Legislature appropriates General Fund monies or authorizes a General Obligation bond issue. (Project list filed with permanent minutes.) Mr. Wood commented on those projects requested by the Board but not recommended by the State Public Works Board (i. e., #4, Northern Nevada Community College Campus Improvements at \$126,000; #5 Western Nevada Community College Carson City Campus Improvements at \$92,000; #14 Clark County Community College, Henderson Campus, at \$2,043,000; and #15 Western Nevada Community College, Carson City Campus, at \$1,383,000 and Fallon Campus at \$846,000).

Chancellor Humphrey recommended that the Board continue to authorize the Administration to seek authority and funding for all 15 projects comprising the total 4-year 1977-1981

Capital Improvement Program request.

Mr. Karamanos moved approval. Motion seconded by Mr. John

Buchanan, carried without dissent.

45. New Business

Dr. Anderson suggested consideration of a Regents Committee to study collective bargaining. Although no action was taken to appoint such a Committee, it was agreed that Mr. Karamanos would make a presentation concerning collective bargaining at the January meeting.

The Action Agenda was completed and the Information Agenda submitted. The Information Agenda contained the following items and is on file in the Chancellor's Office:

- (1) Report of Purchases in Excess of \$8,000
- (2) Promotion and Tenure Recommendation Form
- (3) Clark County Medical Society Letter
- (4) Report of Disciplinary Cases
- (5) Report of Foreign Travel
- (6) Report of Fund Transfers
- (7) Affirmative Action Information
- (8) Board of Regents Special Projects Account
- (9) Progress of University Projects

The meeting adjourned at 10:30 A.M.

Mrs. Bonnie M. Smotony

Secretary to the Board

11-19-1976